

# Statement of Environmental Policy

## Introduction

Public Organization "Partners for Development" (PO "Sharikon Baroi Rushd") is committed to promoting sustainable development and environmental stewardship in all aspects of our operations. Our mission is to drive positive environmental change and support the communities we serve by integrating eco-friendly practices into our consulting services, project implementations, and daily activities.

## Policy Objectives

Our Environmental Policy aims to:

1. **Minimize Environmental Impact:** Reduce the environmental footprint of our operations and activities by promoting resource efficiency and waste reduction.
2. **Promote Sustainability:** Encourage sustainable practices in our projects and among our stakeholders, ensuring long-term environmental benefits.
3. **Compliance and Improvement:** Ensure compliance with all relevant environmental laws, regulations, and standards, and continually improve our environmental performance.

## Scope

This policy applies to all employees, contractors, partners, and stakeholders involved in the activities and operations of PO "Sharikon Baroi Rushd".

## Key Principles

1. **Sustainable Resource Use**
  - **Energy Efficiency:** Implement energy-saving measures across our operations, including the use of energy-efficient equipment and the promotion of energy conservation practices among staff.
  - **Water Conservation:** Optimize water use in our offices and project sites, and promote water-saving techniques in the communities we serve.
  - **Material Management:** Prioritize the use of sustainable materials and products, and reduce consumption through efficient practices and reusability.
2. **Waste Management**
  - **Waste Reduction:** Minimize waste generation by implementing reduction, reuse, and recycling practices.
  - **Safe Disposal:** Ensure the safe and environmentally friendly disposal of all waste, particularly hazardous materials.

- **Circular Economy:** Support initiatives and projects that promote circular economy principles, reducing the need for raw materials and minimizing waste.
3. **Pollution Prevention**
- **Emissions Reduction:** Implement strategies to reduce greenhouse gas emissions and other pollutants from our activities, including promoting low-emission technologies and practices.
  - **Environmental Protection:** Safeguard natural habitats and biodiversity by avoiding or mitigating the environmental impact of our projects.
4. **Sustainable Development Practices**
- **Climate Resilience:** Integrate climate resilience into our projects, helping communities adapt to and mitigate the impacts of climate change.
  - **Green Economy:** Promote the transition to a green economy through policy advice, capacity building, and support for sustainable business practices.
5. **Environmental Education and Advocacy**
- **Awareness and Training:** Provide ongoing environmental education and training to our employees, partners, and stakeholders to foster a culture of sustainability.
  - **Community Engagement:** Engage with local communities to raise awareness about environmental issues and promote sustainable practices.
6. **Monitoring and Reporting**
- **Performance Tracking:** Regularly monitor and assess our environmental performance against set objectives and targets.
  - **Transparency:** Maintain transparency in our environmental efforts by publicly reporting on our progress and achievements.

### Implementation and Responsibilities

- **Management Commitment:** The management team at PO “Sharikon Baroi Rushd” is committed to leading by example and ensuring the implementation of this Environmental Policy across all levels of the organization.
- **Employee Involvement:** All employees are expected to adhere to this policy and contribute to our environmental goals. Training and resources will be provided to support their involvement.
- **Stakeholder Collaboration:** We will work collaboratively with our clients, partners, and suppliers to promote and achieve our environmental objectives.

### Review and Continual Improvement

This Environmental Policy will be reviewed annually and updated as necessary to reflect changes in our operations, advancements in environmental practices, and evolving regulatory requirements. We are committed to the continual improvement of our environmental performance and the ongoing enhancement of our sustainability initiatives.

## Conclusion

PO "Sharikon Baroi Rushd" is dedicated to making a positive environmental impact through responsible practices, sustainable development, and proactive engagement with our stakeholders. By adhering to this Environmental Policy, we strive to protect the environment for current and future generations.

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